

## **Nondiscrimination Notice**

**Notice of Nondiscrimination:** This notice informs individuals about Nondiscrimination and Accessibility Requirements. Discrimination is Against the Law.

Highmark Wisdom Teeth & Oral Surgery SC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Highmark Wisdom Teeth & Oral Surgery SC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Highmark Wisdom Teeth & Oral Surgery SC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Dr. Karen Potaczek, Civil Rights Coordinator, at 715-471-2168.

If you believe that Highmark Wisdom Teeth & Oral Surgery SC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dr. Karen Potaczek, Civil Rights Coordinator, 822 S. Hastings Way, Eau Claire WI 54701; phone 715-471-2168; fax 715-471-2170; email [info@HighmarkOralSurgery.com](mailto:info@HighmarkOralSurgery.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Dr. Karen Potaczek, Civil Rights Coordinator, is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201; phone 1-800-368-1019; TDD 1-800-537-7697. Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.